

Article - Labor and Employment

[\[Previous\]](#)[\[Next\]](#)

§3–714.

(a) In this section, “eligible veteran” means a veteran of any branch of the armed forces of the United States who has received an honorable discharge or a certificate of satisfactory completion of military service, including:

- (1) the National Guard;
- (2) the military reserves;
- (3) the Commissioned Corps of the Public Health Service; and
- (4) the Commissioned Corps of the National Oceanic and Atmospheric Administration.

(b) An employer may grant a preference in hiring and promotion to:

- (1) an eligible veteran;
- (2) the spouse of an eligible veteran who has a service-connected disability; or
- (3) the surviving spouse of a deceased eligible veteran.

(c) Granting a preference under subsection (b) of this section does not violate any State or local equal employment opportunity law.

[\[Previous\]](#)[\[Next\]](#)